WHO 136th Executive Board Session – 26 January – 3 February 2015

Statement in support of Provisional Agenda Item 10.2 EB136/28
WHO Global Code of Practice on the International Recruitment of Health Personnel

The World Federation of Occupational Therapists supports the position of the WHO in making a priority of understanding and supporting the increasing migration of the peoples of the world through ethical policies and practices. The development of the Global Code of Ethics to support this work is seen to be a powerful approach to establishing a foundation of national approaches and programs that can be monitored over time, becoming a critical source of human resource data. WFOT has developed a Position Statement that addresses this matter in great detail (WFOT, 2014; available at http://www.wfot.org/ResourceCentre)

It is in the best interest of all global citizens that inequities in resources be addressed. While WFOT can appreciate the benefits and losses inherent within any imbalance of resources, it also supports the efforts being employed internationally to establish principles, governmental policies and processes that will begin to contain and shape the deployment of health professionals. With this in mind, WFOT continues to be aware of and seek opportunities to become engaged in dialogue and strategy development with other NGOs and the WHO that will serve to meet these goals.

The impact of an occupational therapy worldview is invaluable and has a clearly observable impact when applied within inter-professional problem solving environments. The notion of the importance of interaction between the person, the work and the context is a powerful one. WFOT accepts the fact that the acculturation of migrating health professionals is something that will remain an issue into the foreseeable future. WFOT also accepts its role in engaging with governments to participate in the development of strategies to contend with this reality and to reduce negative consequences to source countries.

The WFOT welcomes the international profile that will emerge from the first review to be submitted early in 2015. The WFOT values strongly the approach of the WHO in establishing a schedule of ongoing national submissions to be undertaken regularly following the initial report.

This statement is submitted on behalf of the World Federation of Occupational Therapists.

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